



**BETHANY  
LUTHERAN CHURCH**

3901 36th Avenue South  
Minneapolis, Minnesota 55406

March 31, 2009

LETTER OF REFERENCE FOR WARREN VITCENDA

TO WHOM IT MAY CONCERN

I have known Warren Vitcenda for 12 years. He served as an intern at Fron Lutheran Church in Starbuck, Minnesota for one year while I was serving as a pastor. I was his supervising Pastor. Along with myself as his supervisor, Warren also met regularly with our internship committee. We were all impressed with his growth during the year that he was with us. He was involved in preaching, teaching, hospital visitation, counseling and a variety of other ministries during that year. He was especially gifted in the area of teaching. His sermons were well prepared and very in depth about the scriptures. His Bible study teaching was also well organized and solid. The internship year is a time when students are able to practice what they have learned at the seminary plus learn what it is like to be a pastor. For all practical reasons Warren was a pastor at our church. People responded to his ministry amongst us in a very generous way because that is the way they saw him too. He has a welcoming spirit about him that invites openness.

On a personal note I think Warren would make a wonderful pastor. He has a heart for the church and the preaching of the Word. He is a good friend and is committed to his relationships. Warren is also not afraid to stand up for what is the truth in today's spongy society. I would be glad to recommend him for ministry in whatever setting the church would call him into. Any questions please call me.

JUBELATE DEO!!!

Bruce Nelson